

## **Vice President of Engineering- Ohio**

### **Summary**

Reporting to the President & CEO, the Vice President of Engineering will bring together the Company's design and product development teams to deliver commercially-viable products to the marketplace in a timely and cost effective manner. This individual will have authority over all aspects of prototype generation and integration with manufacturing to ensure the successful introduction of products. The Vice President of Engineering will be responsible for system design ensuring long life, reliability and ease of installation.

### **Essential Duties and Responsibilities**

- Be a full participant in the ongoing development of the Company's business plan
- Review, summarize, extend, and regularly update the product development plan and budget of the Company in concert with the development of the business plan
- Work with the technical team to implement the product development plan, including regularly reviewing progress, adjusting resource usage, and recommending initiation of new projects or cessation of existing projects
- Work with the Manufacturing team to ensure manufacturability of the integrated system
- Validate products at the component level while focusing on meeting the integrated system design objectives

### **Education, Competencies and Qualifications**

- Demonstrated successful track record of bringing complex electro-mechanical systems from concept through prototype, manufacturing and on to market
- Experience in the development and implementation of cost reduction initiatives
- A minimum of 12 years progressive engineering and management experience
- B.S. Electrical or Mechanical Engineering from a premier engineering university
- Excellent written and oral presentation skills
- A self-starting orientation with the drive to "make things happen"