

Client is a full service environmental consulting firm that is recognized for its strong client focus, diverse expertise, and technical excellence. We act as a trusted partner to our clients, working to address the environmental and socioeconomic challenges they face. The strength of our team has made us the firm of choice for some of the largest environmental projects in Western Canada.

Our team of over 100 staff has specialist expertise spanning environmental sciences, engineering, planning and management. Consultants have the opportunity to work across a range of industry sectors, including: Alternative Energy, First Nations, Government, Infrastructure, Mining, Oil & Gas, Ports, and Sustainability.

We provide exciting opportunities for career growth through diverse projects, high caliber teams, and excellent training and development. Client is committed to supporting employee work life balance through a strong culture of flexible working. We have a friendly and supportive work environment that empowers employees to provide ideas, strive for excellence, and create new opportunities. The firm has offices in Vancouver, Burnaby and Victoria.

City Vancouver; Burnaby; or Victoria  
State/Province British Columbia [BC]

#### Title Team Manager, Senior Hydrogeologist

**Position Overview** Client is currently recruiting for a Senior Hydrogeologist to manage our talented hydrogeology team in the Vancouver-Victoria region. We are looking for a highly motivated individual with excellent technical and interpersonal skills to manage complex hydrogeology evaluations and projects while delivering outstanding service to our clients. This individual will be responsible for leading and supporting business development and the mentorship and supervision of staff.

**Responsibilities**  
**Project Management** Provide senior leadership and technical expertise in the areas of: - Physical and contaminant hydrogeology; - Geologic interpretation; - Geochemical evaluation including Acid Rock Drainage; - Modeling groundwater flow and contaminant migration; - Remedial design; and - Preparation of scientific reports. Manage highly complex tasks related to major projects while directing large to small multi-disciplinary teams, including engineers, hydrogeologists, and risk assessors, as well as multiple contractors and subcontractors. Develop large project proposals, cost budgets, performance forecasts and monitor financial drivers to ensure the delivery of expected net revenues. Client and Business Development Develop and implement business strategies, develop new clients, maintain strong relationships and expand services with existing clients, identify and develop new service areas to support client needs.  
**People Management** Recruit, train, and retain staff as needed to meet expected work loads. Develop work scopes and budgets, and coordinate and oversee multi-disciplinary staff. Provide strategic input into short and long term planning.  
**Work with the Business Leader** to identify reasonable goals and metrics for key team members within the hydrogeology service offering. Assist in the mentoring and development of team members. Provide technical expertise, cross-train existing staff, where appropriate, to strengthen capacity of offering and provide internal opportunities for staff.

**Qualifications** You have a Masters degree in hydrogeology.

You are registered with APEGBC as an E.I.T./G.I.T., or are eligible for registration.

You have a minimum of 7 to 10 years of relevant experience.

Experience leading people, field teams, and managing projects and business.

Strong knowledge of resource industries, and the ability to leverage your network to develop business

Must be self-motivating, results oriented, with excellent organizational and leadership abilities.

You apply your skills in hydrogeology and chemical fate and transport to interpret environmental and geologic data at contaminated sites, and to develop a strong understanding of site-specific geological and hydrogeological factors that lead to the observed nature and extent of site contamination.

Ability to clearly express complex and challenging information in a well-organized, efficient and engaging manner.